



SHIRE OF
MERREDIN
INNOVATING THE WHEATBELT

POSITION DESCRIPTION

Lifeguard

1. **TITLE and POSITION NUMBER:** Lifeguard
2. **LEVEL:** Level 2 - 3 (depending on age, level of qualification, skills and experience) – as per LGIA 2020 (WAIRC) a registered Agreement with the WA State Industrial Commission (01/01/2023)
3. **TERM:** Casual
4. **DEPARTMENT/ LOCATION:** Strategy and Community/ Merredin District Olympic Swimming Pool
5. **HOURS:** Ordinary hours for this role can be worked between 5.00am to 10.00pm Monday to Sunday in accordance with the Local Government Industry Award 2020 (LGIA 2020).

6. POSITION OBJECTIVES:

The Lifeguard is responsible for supervising pools to provide a safe environment for patrons. The Lifeguard will liaise with and assist senior staff on any matters relevant to the good working order and management of the Swimming Pool.

7. REQUIREMENTS

- First Aid – HLTAID009,010 & 011 (Provide First Aid)
- Pool Lifeguard – SISSS00133
- Western Australian Working with Children Check

8. KEY DUTIES/RESPONSIBILITIES

8.1 Pools supervision duty

- Uphold the by-laws, standards of public swimming pools, supervision, safety and comfort of all users when on duty.
- Follow standardised procedures pertaining to the safety and welfare of all staff and users.
- Liaise with Aquatic Coordinator and staff on all aspects of risk management.
- When necessary, take precautionary action to overcome elements of risk.
- Maintain good public relations with casual and regular users of the facility.
- Embrace the Customer Service focus of the Shire.
- Collaborate with other staff members when required to complete assigned tasks and on other occasions where necessary.

8.2 Maintenance

- Report any breakdowns or faulty equipment to the Aquatic Coordinator.
- Maintain clean and tidy:
 - Pool and pool surrounds
 - Change areas
 - All public spaces
 - Storerooms
 - Equipment

8.3 Workplace Health and Safety

- Ensure that any personal workstation/ area is maintained in a safe, clean and tidy condition, so that risk of accidents occurring is reduced to a minimum.
- Exercise a duty of care to understand the need to work in a safe and effective manner, having regard to own safety and that of others.

8.4 Other

- All other Shire duties required from time to time, as requested by the relevant Manager.

9 ORGANISATIONAL RELATIONSHIPS

Responsible to: Aquatic Coordinator

Supervision of: Public user groups

Internal and External Liaison:

Internal:

Chief Executive Officer
Aquatic Coordinator
Recreation and Aquatics Manager
Executive Manager Strategy and Community
Executive Manager Corporate Services
Executive Manager Development Services
Executive Manager Engineering Services
Other Staff and Employees

External:

Creditors/ Debtors
Clubs and Regular Users
Ratepayers
General Public
Government Departments

10 EXTENT OF AUTHORITY

Works under direct supervision of the Aquatic Coordinator. However, the incumbent may exercise judgement to plan own work within confines of standards and procedures and may make decisions in the following areas independently, without the guidance of the Aquatic Coordinator:

- Conduct spot cleaning in and around the pool deck.
- Set up and pack up equipment according to the daily schedule.

The position may exert influence in the following areas:

- Public safety issues.
- Facility security issues.

11 SELECTION CRITERIA

Essential:

- Current Lifeguard qualification (SISSS00133).

- First Aid Qualification (HLTAID009, 010 & 011).
- Western Australian Working with Children Check.
- Ability to work unsupervised and within a team environment.
- Sound public relation and interpersonal skills and the ability to supervise pool patrons.
- Awareness of emergency procedures and knowledge of first aid and rescue techniques applicable to an aquatic environment.

Desirable:

- Experience as a lifeguard.
- Knowledge of aquatic sports and programs.

12 CONDITIONS OF EMPLOYMENT INFORMATION

- The Officer will be required to provide a satisfactory National Police Clearance and Pre-employment Medical Examination and Drug Test as a condition of employment, prior to commencing duties.
- Uniforms to be provided in accordance with Shire Policies.
- Superannuation is paid as per the Superannuation Guarantee legislation and will be paid to your nominated superannuation fund.
- All staff must understand and comply with the Shire of Merredin Staff Induction, Code of Conduct, Policies and Procedures.
- All employees are required to contribute to a culture of safety and take reasonable care for the physical and psychological health and safety of themselves and others at work.
- All employees are covered by, and are expected to comply with, the Work Health and Safety Act 2020 and Work Health and Safety (General) Regulations 2022 along with the Shire’s Work Health and Safety Policy.
- All other conditions in accordance with the indicated Award/Agreement of the position and must comply with the [Industrial Relations Act 1979 \(WA\)](#) and the [Minimum Conditions of Employment Act 1993 \(WA\)](#).

NOTE: All parties are to sign and date the areas provided to indicate their mutual agreement of the requirement of this position.

<i>New Employee</i>	New Employee Signature:	Date:
<i>Current Manager</i>	Manager’s Signature:	Date:
<i>Chief Executive Officer</i>	CEO’s Signature:	Date:

