Agriculture & Agri-Business Wellbeing Factsheet

A resource for farmers, shearers, livestock transporters, as well as those involved in agribusiness.

HOLYOAKE

At Holyoake, we recognise that people involved in the agriculture and agri-business are amongst the most resilient, hard working and resourceful in our regions. This resource is a guide to provide a better understanding of stress and situational distress caused by uncertainty and challenging circumstances. It also provides tips and strategies to help navigate these challenges. It is important to talk to family members, neighbours, friends, or health professionals if you are feeling overwhelmed or find yourself struggling or in crisis.

HELP IS ALWAYS AVAILABLE.

MENTAL HEALTH & WELLBEING CONTINUUM:



THRIVING

HEALTHY

SURVIVING

STRUGGLING

CRISIS

THRIVING "I don't have any stressors in my life" Growth mindset High levels of performance Fully realising potential Actively seeking connections Solution focused Confident and curious Clear and energised

Optimal self-awareness

High levels of motivation

Energised by challenges

HEALTHY

"I have minimal stressors in my life and can easily manage them"

Calm and steady with

minor mood fluctuations

Able to manage stressors in life

Consistent performance

Able to take advice and to adjust to changes and plans

Able to communicate effectively

Normal sleep patterns and appetite

Good impulse control

Mood recovers quickly from stress

Good self-awareness

SURVIVING

"I'm managing the

Nervousness, sadness, increased mood fluctuations

Inconsistent performance

More easily overwhelmed or irritated

Increased need for control and difficulty adjusting to changes

Disrupted sleep and eating

Activities and relationships you use to enjoy seem less interesting or even stressful

Muscle tension, low energy & headaches

Low motivation and energy

STRUGGLING

"I don't know if I can continue to manage the stressors"

Persistent fear, panic, anxiety, anger, sadness and hopelessness

Exhaustion

Poor performance and difficulty making decisions or concentrating

Avoiding interaction with family, friends and colleagues

Fatigue, aches and pains

Restless and disturbed sleep

Self-medicating with alcohol and or other drugs or food

Inability to problem solve

CRISIS

"I feel like I can no longer manage the stressors"

Disabling distress and loss of function

Panic attacks, nightmares or flashbacks

Unable to fall or stay asleep

Intrusive thoughts

Thoughts of self-harm or suicide

Easily enraged or aggressive

Careless mistakes and inability to focus

Feeling numb and lost

Withdrawing from relationships

Dependance on alcohol, other drugs, food or other numbing activities to cope.

Physical and emotional exhaustion

MENTAL HEALTH AND WELLBEING TIPS:



GET ENOUGH SLEEP AND REST

Sleep affects our physical and mental health and can be the first thing we trade in when we get busy or stressed.



SCHEDULE TIME FOR THINGS YOU ENJOY

Balance in life is important, so taking time out for things you enjoy can make a difference to how you think and feel.



BE ACTIVE AND EAT WELL

Our physical and mental health are closely linked, so ensure that you are exercising and eating nutritious food.



NURTURE RELATIONSHIPS AND CONNECT WITH OTHERS

Our connection to others is what keeps us strong, especially during challenging times. Ensure you have people to connect with (face-to-face, over the phone or virtually).



ENSURE YOU ARE ADOPTING STRATEGIES TO MANAGE YOUR STRESS LEVELS

If you have are having trouble relaxing or managing intrusive thoughts, the websites below provide an array of tips and tools that can assist you.



MAKE A 'TASKS LIST'

Break large tasks into smaller, more manageable tasks which can be prioritised in order of importance.



FOCUS ON WHAT YOU CAN CONTROL

Direct your time, energy, and resources towards things you have direct influence over, rather than things outside of your control (weather/climate, government regulations, commodity markets.



BRING OTHERS TO THE TABLE

Another set of ears and a logical brain can help with processing and retaining information.



KEEP THE LINES OF COMMUNICATION OPEN

Schedule regular farm business meetings and don't avoid making decisions.



KEEP IN REGULAR CONTACT WITH INDUSTRY PEERS, GROWER GROUPS AND CONSULTANTS

They are sources of trusted and valuable information and can also be a good social connection.



PREPARE AND PLAN FOR THE UNEXPECTED

Contingency planning can avoid further stress.



BE AWARE OF THE RISKS ASSOCIATED WITH BEHAVIOURS OR COPING STRATEGIES THAT ARE UNSAFE AND PUT YOURSELF AND OTHERS AT RISK

Unsafe alcohol consumption, misuse of prescription medication and use of illicit drugs.



TAKE TIME TO PAUSE, BREATHE AND REFLECT

A simple moment of reflection helps us connect our minds with our feelings. It enables us to connect what's happening around us with what's going on in our heads and hearts. Taking the time to ask the right questions of ourselves, and time to get a thoughtful answer, gives us perspective, direction and clarity. By taking time to pause and slow down our breathing (deep circular breaths), we slow down a racing heart, reducing the symptoms of stress headaches and muscle tension.



PARTAKE IN HELP SEEKING BEHAVIOURS

Please see below for information on Support Services and Helplines available.



ORGANISE AN INFORMATION SESSION OR WORKSHOP:

Increasing your own and others understanding of the risks, protective factors, unsafe/risky behaviours, coping strategies, wellbeing, and community resilience is a powerful tool in improving empathy, connections and the overall safety within a community. Please contact Holyoake's Prevention Team if you would like to organise an information session or workshop for your community. Email JDrayton@holyoake.org.au or

Jordyn.Drayton@holyoake.org.au



CRISIS LINES		Rural West	1800 612 004
Lifeline Lifeline WA provides all Western Australians experiencing a personal crisis or thinking about suicide with access to 24-hour crisis support and suicide prevention services.	13 11 14 <u>Lifeline WA</u>	Rural West provide a free, confidential, mobile, independent financial counselling service to regional small businesses and all primary production enterprises in WA.	Rural West
		Wheatbelt Mental Health	9621 0999
Suicide Call Back Service Suicide Call Back Service is a free nationwide service providing 24/7 phone and online counselling to people affected by suicide.	1300 659 467	Including: Adult Mental Health Service, Child & Adolescent Mental Health Service, Aboriginal Mental Health Service & Seniors Mental Health Service.	WA Country Health Service
		Amity Health	9842 2797
Beyond Blue Beyond Blue as a reliable source of mental health information, support, and hope.	1300 224 636 Beyond Blue	Amity Health provide a range of funded health and community programs across the Wheatbelt region.	Amity Health
momation, cappers, and nope.		Headspace	9621 5000
MensLine Australia MensLine Australia is a telephone and online counselling service offering support for Australian men anywhere, anytime.	1300 789 978 MensLine Australia	headspace Northam is a free and confidential service for young people aged 12-25. Their service is designed to make it as easy as possible for a young person and their family to get the help they need for problems affecting their wellbeing.	Headspace Northam
Drought Response Hotline	1300 489 832	WEBSITES FOR INFORMATION & RESOURCES	
The Drought response hotline is available 24/7 hotline for farmers to speak to a trained operator who will be able to connect callers with grant information and services most relevant to their needs.	Drought Response WA	ifarmwell ifarmwell is a free online tool kit to help farmers cope effectively with life's challenges and get the most out of every day, regardless of the circumstances they face.	ifarmwell
Kids Helpline	1800 551 800	N.C. 10 4 5 5 11 11	
Kids Helpline is Australia's only free, confidential 24/7 online and phone counselling service for young people aged 5 to 25.	Kids Helpline	National Centre for Farmer Health The National Centre for Farmer Health supports farmer mental health through research; education; prevention-focused mental health resources including	National Centre for Farmer Health
PLACE-BASED SUPPORTS		Managing Stress on the Farm, Steering Straight and Campfire; and support services including a farmer	
Holyoake	9621 1055	health trained online psychology platform.	
Holyoake give Western Australians impacted by alcohol, drugs and mental ill health the support, hope and confidence they need to live the life they choose.	<u>Holyoake</u>	Managing Stress on the Farm walks farmers, farming families, farm workers, and farming communities through the common causes of stressors on farms and offers practical ways to deal with them. It also includes the Steering Straight plan, which helps individuals manage their mental health with practical,	Free to download via: Managing Stress on the Farm Booklet
Head to Health (co-located with Holyoake)	6383 8040	valuable steps.	
Mental health support for adults (18+ years) with their own or another's mild to moderate mental ill health.	Head to Health Northam	TIACS	0488 846 988
Rural Aid Rural Aid provides critical support to farmers affected by natural disaster through financial,	1300 327 624 Rural Aid	TIACS is a free, confidential phone and text counselling service offering mental health support to farmers, blue-collar workers and those that care about them Australia-wide.	(Mon-Fri 8am-10pm AEST) TIACS
wellbeing and fodder assistance.		Head to Health	Head to
The Regional Men's Health Initiative The Regional Men's Health Initiative is a team of people who are passionate about raising awareness of men's health and wellbeing in regional, rural, and remote communities throughout WA.	9314 1436 The Regional Mens Health Initiative	Head to Health helps everyone access the mental health and wellbeing services that are right for them. It makes it easier to navigate and choose the most suitable care options, whether that's face-to-face, via phone, or online.	Health



